

MILO E. THORNTON

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SUMMARY OF QUALIFICATIONS

- A versatile and broadly experienced *Law Enforcement Executive* with a Bachelor of Science degree and an Associate of Science degree in Multi-Disciplinary Studies, 26 years of successful hands-on leadership experience.
- Recipient of tens of thousands of dollars of professional training encompassing myriad law enforcement/correction tactics and operational procedures, successfully managing multi-million-dollar budgets and supervising hundreds of both sworn deputies and civilian employees.
- A Subject Matter Expert (SME) with a comprehensive mastery of multiple law enforcement protocols; a well-established reputation for success in creating and maintaining positive relationships with the general public, civic and community organizations as well as numerous local, state and federal law enforcement agencies.
- Exceptional leadership and team building qualities; excellent interpersonal and oral/written communications skills; an accomplished public speaker and polished trainer/instructor capable of researching, creating and delivering cutting-edge training programs to enhance professional performance and ensure accountability.
- Organizational Leadership, Risk Management Strategy. Vision & Mission Planning Leading Transformational Change.
- Executive Advisory, Decision Support, Budgeting, and Cost Management Relationship. Partnership Building Media and Press Relations. Policy & Procedure Development, Government Relations, Leading and Developing Teams. Bargaining & Negotiation Strategies.

PERSONAL SKILLS

- Reliable and professional
- Organized
- Time management
- Motivated
- Vision
- Communication

NOTABLE CAREER ACHIEVEMENTS

- Law Enforcement Office of the Year – Indian River County Sheriff's Office (2012)
- Indian River State College Adjunct Instructor of the Year Nominee (2011)
- Indian River Community College Police Institute Academic Award (1998)

PROFESSIONAL EXPERIENCE BY RANK

INDIAN RIVER COUNTY SHERIFF'S OFFICE, Vero Beach, FL (November 2002 – Present)

Deputy Chief of the Department of Corrections, Judicial Services & Community Affairs (2021)

- Oversaw and managed the day to day operations of the entire Division of Corrections, \$22.22 million-dollar annual operations budget in addition to hands-on management for the purchase of IRCISO corrections, judicial services, and community affairs equipment.

Major of the Bureau of Administration (2019 – 2021)

- Oversaw and managed a \$14 million-dollar annual operations budget in addition to hands-on management for the purchase of IRCISO law enforcement equipment including a fleet of specialized vehicles ensuring cost-effective repairs were completed and regulatory safety directives met.
- Oversaw the \$2.3 million-dollar P25 Radio migration.
- Oversaw the management of Human Resources, Fleet, Central Records, Judicial Services, School Resource Unit, Community Affairs Unit, and Volunteer Program.
- Oversaw aspects of Homeland Security.

Captain – Uniform Patrol Division (2017 – 2019)

- Oversaw and managed a \$21 million-dollar annual operations budget in addition to the full-charge responsibility for daily operations of all uniform personnel, special operations (Aviation, K9, Traffic, and Agricultural/Marine Units), Communications Center, Training Unit, and Victim Services. This included the development and support of strategic liaisons with public, private, and business organizations to further community-oriented policing objectives and reduce violent and property crimes.
- Provided leadership and professional mentoring for 118 deputies, which includes 7 lieutenants and 10 sergeants.
- Formulated and implemented strategies to address quality of life issues; also reviewed completed investigations of deputy misconduct.

Lieutenant – Criminal Investigations (2016 – 2017)

- Provided informed leadership and effective decision-making for teams of detectives, crime analyst and crime scene personnel (4 sergeants, 29 detectives, 4 narcotics detectives, 3 digital forensic examiners, 3 crime scene technicians, 2 evidence custodians, and 1 social media specialist) responding to crime scenes in addition to reviewing/approving operational plans for special events and crime enforcement projects.
- While serving in Criminal Investigations Division, I managed innumerable public safety emergencies as well as directing large-scale crime scenes; developed and implemented successful strategies to respond to emerging crime trends.

Sergeant – Uniform Patrol Division (2012 – 2016)

- Provided informed leadership and effective decision-making for uniformed patrol men and women.

Detective Criminal Investigations (2004 – 2012)

- United States Department of Justice, Marshals Fugitive Task Force

Patrol Deputy (2002 – 2004)

VERO BEACH POLICE DEPARTMENT, Vero Beach, FL (1999 – 2002)

Patrol Officer / Field Training Officer

- Played a key leadership role in the development of new police officers.
- Gained a strong reputation with diverse contacts in the law enforcement field and community.
- Recipient of MADD Award for efforts at combatting DUI investigations.

SAINT LUCIE COUNTY SHERIFF'S OFFICE, Fort Pierce, FL (1998 – 1999)

Correctional Officer

- Co-Chairman of Accreditation Department

EDUCATION & PROFESSIONAL TRAINING/CERTIFICATIONS

INDIAN RIVER STATE COLLEGE, Fort Pierce, FL

Bachelor of Science Criminal Justice

Degree conferred December 2015

INDIAN RIVER COMMUNITY COLLEGE, Fort Pierce, FL

Associate of Science Criminal Justice Technology

Degree conferred May 2000

UNIVERSITY OF LOUISVILLE – *Chief Executive Leadership* (2019)

UNIVERSITY OF LOUISVILLE #80 – *Command Officer Development Course - 5 Months Duration* (2018)

FDLE FLORIDA LEADERSHIP ACADEMY #28 – *Leadership Development* (2013)

EMERGENCY MANAGEMENT INSTITUTE

NIMS, ICS, All-Hazards Planning Section & Operations Section Chief Courses (2006, 2009)

PROFESSIONAL AFFILIATIONS

- INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (I.A.C.P.), *Member*
- FLORIDA CRIMINAL JUSTICE EXECUTIVE INSTITUTE ASSOCIATES, INC; *Member*

APPOINTMENTS

- INDIAN RIVER STATE COLLEGE FOUNDATION BOARD OF DIRECTORS, *Former Board Member*
- INDIAN RIVER STATE COLLEGE DISTRICT BOARD OF TRUSTEES, *Board Member* **Appointed by Governor Ron DeSantis**
 - Overseeing 100-million-dollar annual operating budget. 40-50 million dollars in deferred maintenance and new construction projects.

COMMUNITY BOARDS

- DASIE BRIDGEWATER HOPE CENTER, *Former Board Member*
- CROSSOVER MISSION, *Board Member*
- SUNRISE ROTARY, *Member*
- LIVABLE INDIAN RIVER COUNTY, *Member*
- SUBSTANCE AWARENESS CENTER OF IRC, *Member*
- NEW HORIZON, *Board Member*
- HOMELESS CHILDREN'S FOUNDATION, *Member*